

## Oxford Community Schools

### Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000 Calendar Year 2014 Information

| POSITION                                 | COMPENSATION                  |                       | Annuity              | EMPLOYEE INSURANCE |                           |                |             | RETIREMENT & FICA         |       |                     | TOTAL COMPENSATION |
|--|-------------------------------|-----------------------|----------------------|--------------------|---------------------------|----------------|-------------|---------------------------|-------|---------------------|--------------------|
|  | MEDICARE WAGES (per 2014 W-2) | TUITION REIMBURSEMENT | ADMIN 403B / ANNUITY | HEALTH             | LIFE, DENTAL, VISION, LTD | HEALTH IN LIEU | WORKER COMP | STATE MANDATED RETIREMENT | FICA  | SOCIAL SECURITY TAX | TOTAL COMPENSATION |
| Superintendent                           | 196,366                       |                       |                      | 15,975             | 4,878                     |                | 548         | 57,821                    | 2,847 | 7,254               | 285,689            |
| Chief Operations Officer                 | 133,709                       |                       | 22,500               |                    | 3,571                     |                | 384         | 38,722                    | 1,939 | 7,254               | 208,078            |
| Deputy Superintendent                    | 128,601                       | 3,705                 |                      | 15,975             | 4,608                     |                | 267         | 39,676                    | 1,865 | 7,254               | 201,951            |
| Assistant Superintendent                 | 122,350                       | 5,058                 |                      | 15,975             | 4,561                     |                | 356         | 37,661                    | 1,774 | 7,254               | 194,989            |
| Assistant Superintendent                 | 125,047                       |                       |                      | 15,975             | 4,575                     |                | 362         | 38,231                    | 1,813 | 7,254               | 193,258            |
| High School Principal                    | 121,693                       |                       |                      | 15,975             | 2,608                     |                | 362         | 38,300                    | 1,765 | 7,254               | 187,957            |
| Chief Academic Officer                   | 121,129                       |                       |                      | 15,975             | 2,608                     |                | 363         | 38,485                    | 1,756 | 7,254               | 187,569            |
| Exececutive Director of Virtual Learning | 105,589                       | 3,705                 |                      | 15,975             | 3,240                     |                | 306         | 32,284                    | 1,531 | 6,547               | 169,178            |
| Middle School Principal                  | 116,499                       |                       |                      |                    | 1,676                     | 5,417          | 330         | 36,200                    | 1,689 | 7,223               | 169,034            |
| Elementary Principal                     | 105,133                       |                       |                      | 15,975             | 2,608                     |                | 313         | 33,157                    | 1,524 | 6,518               | 165,228            |
| Elementary Principal                     | 104,683                       |                       |                      | 15,975             | 2,608                     |                | 314         | 33,315                    | 1,518 | 6,490               | 164,904            |
| Child Care Director                      | 101,567                       |                       |                      | 15,975             | 2,608                     |                | 303         | 32,079                    | 1,473 | 6,297               | 160,302            |
| Assistant Principal                      | 102,148                       |                       |                      | 15,975             | 1,769                     |                | 304         | 31,399                    | 1,481 | 6,333               | 159,409            |
| Elementary Principal                     | 102,324                       |                       |                      |                    | 2,608                     | 5,417          | 305         | 32,048                    | 1,484 | 6,344               | 150,529            |