

C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.

Subject Matter			Cost	Bid?	Signed by	Position
Illuminate	License of Illuminate Software		\$ 25,524.00	no	James Loser	Assistant Superintendent
School of Missionary Aviation Technology	Contracted Instruction		\$ 79,500.00	no	Jason Mellema	Superintendent
Grand Rapids Public Schools	Special Education Services		\$ 51,881.38	no	James Loser	Assistant Superintendent
Sunbelt Staffing	Contracted Speech Services		\$ 50,961.34	no	James Loser	Assistant Superintendent
Staff Rehab	Contracted Speech Services		\$ 169,128.93	no	James Loser	Assistant Superintendent

D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2015-16 school year are detailed below.

Modification Description		Additional Amount	Revised Total
None		\$ -	\$ -
		\$ -	\$ -

E. Salary, Expense Account, & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee	Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent	\$ 125,992.32		\$ 2,327.55	\$ 10,400.00
Special Education Director	\$ 106,826.73		\$ 866.48	
Assistant Superintendent	\$ 102,008.00		\$ 2,575.83	\$ 7,091.28
Director	\$ 97,085.00		\$ 331.52	
Director	\$ 95,484.00		\$ 550.15	\$ 2,864.44
Special Education Director	\$ 90,149.32		\$ 1,795.00	
Supervisor/Planner-Monitor	\$ 89,703.00		\$ 4,000.61	\$ 2,685.84
Principal	\$ 88,612.00		\$ 419.35	\$ 2,652.72
Teacher	\$ 84,137.66		\$ 952.47	
Teacher	\$ 82,712.26		\$ 359.68	
Director	\$ 82,456.00		\$ 1,729.77	\$ 2,468.40
Director	\$ 80,439.00		\$ 394.29	
Social Worker	\$ 74,176.01		\$ 1,271.27	
Physical Therapist	\$ 73,640.94		\$ 3,247.53	
Director	\$ 73,606.00		\$ 857.47	
School Psychologist	\$ 73,491.55		\$ 2,234.66	
Social Worker	\$ 71,558.11		\$ 421.18	
Speech Therapist	\$ 70,961.24		\$ -	
Director	\$ 70,966.00		\$ 2,043.14	\$ 2,124.48
Director	\$ 70,500.00		\$ 670.56	

F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Fund Source	Expenditures for Fiber Optic or Cable Equip. or OS Software
No expenditures for fiber optic or cable equipment or operating system software for fiber optic or cable equipment networks.	

G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor			Services	Amount		
Thrun Law Firm			Legal Services	\$ 92,102.65		
LaPointe & Butler, PC			Legal Services	\$ 4,880.61		
Miller Johnson			Legal Services	\$ 175.00		
Karoub Associates			Lobbying	\$ 10,000.00		
School Equity			Lobbying	\$ 4,425.00		

H. IRS Tax Form 1099s in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2015-2016, the following projects and services were accomplished under contracts that exceeded \$25,000:

Name	Amount	Project(s)	Services
Jessica Rowland	29,597.60		GSC Parent Liason
Karen Bailey	80,500.00		Professional Development

I. Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.

	\$ Amount	% of Budget
Administrative costs	\$ 968,059.86	0.03777
Public Relations, surveys, polling, lobbying legal fees	\$ 111,583.26	0.00435

J. Motor Vehicle Expenses

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.

Motor Vehicles	Purpose
1998 Dodge Ram Van	Community Based Instruction Activities for Students with Disabilities
2002 Ford Van	Community Based Instruction Activities for Students with Disabilities
2004 Chevrolet Van	Community Based Instruction Activities for Students with Disabilities
2004 E150 Econoline Van	Community Based Instruction Activities for Students with Disabilities
2005 Ford Econoline Van	Community Based Instruction Activities for Students with Disabilities
2005 Dodge Stratus	Community Based Instruction Activities for Students with Disabilities
2009 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities
2011 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities
2012 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities
2013 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities
2014 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities
2014 GMC Savanna 1500	Community Based Instruction Activities for Students with Disabilities