

**Employee Compensation Information**  
**Superintendent & District Staff Whose Salary Exceeds \$100,000**  
**For Calendar Year 2015**

Position	Superintendent 01/01/15-06/30/15	Superintendent 07/01/15-12/31/15	General Education Director	Special Education Director	Learning Center Supervisor
Salary	\$ 63,794	\$ 63,259	\$ 97,172	\$ 104,611	\$ 109,255
Travel Allowance	3,100	-	-	-	-
Cash in Lieu of Insurance	5,591	-	7,450	11,523	-
Annuity Contribution	-	-	2,690	4,498	5,000
Severance	47,267	-	-	-	-
Cost of Insurance	-	(675)	(1,312)	-	(4,091)
	<u>119,752</u>	<u>62,584</u>	<u>106,000</u>	<u>120,632</u>	<u>110,164</u>
Insurance:					
Life Insurance	135	162	192	238	125
Negotiated AD&D	27	27	36	36	36
Long Term Disability	716	576	499	499	499
Health	-	7,980	5,757	-	15,670
Dental	693	825	467	1,663	1,618
Vision	203	195	95	305	305
	<u>1,774</u>	<u>9,765</u>	<u>7,046</u>	<u>2,741</u>	<u>18,254</u>
Mandatory Benefits:					
FICA (Employer)	5,425	4,648	7,685	8,637	7,803
Retirement	21,655	22,052	34,144	37,120	38,881
Workers Comp Coverage	62	11	52	59	56
	<u>27,142</u>	<u>26,711</u>	<u>41,881</u>	<u>45,816</u>	<u>46,740</u>
<b>Total Compensation</b>	<b><u>\$ 148,668</u></b>	<b><u>\$ 99,060</u></b>	<b><u>\$ 154,927</u></b>	<b><u>\$ 169,189</u></b>	<b><u>\$ 175,158</u></b>