

## Employer Sponsored Health Care Plans

2017/2018	<u>Teachers*</u>	<u>Custodians*</u>	<u>Non-Union</u>	<u>Administrators</u>
<b>Health</b>	MESSA ABC Plan (H.S.A.) High deductible \$1300/\$2600	MESSA ABC Plan (H.S.A.) High deductible \$1300/\$2600	Not available	Priority Health High Deductible \$1300/\$2600 H.S.A. Plan
<b>Dental</b>	Delta Dental	Delta Dental	Not available	Principal Dental
<b>Vision</b>	Vision Service Plan	Vision Service Plan	Vision Service Plan	Priority Health Vision
<b>Life Ins and AD&amp;D</b>	Life Insurance Company of North America \$45,000/\$50,000	Life Insurance Company of North America \$45,000/\$50,000	Life Insurance Company of North America \$5,000	National Life Insurance  Varies - see booklet
<b>Long Term Disability</b>	Life Insurance Company of North America 66 2/3% Max \$6000 90 CDMF	Life Insurance Company of North America 66 2/3% Max \$6000 90 CDMF	Not available	National Life Insurance  66 2/3% Max \$6000 90 CDMF

***\*Beginning 2017/2018 fiscal year -  
groups can choose from the  
following 4 plans if need health ins:***

MESSA ABC Plan 1 (H.S.A.) High Deductible \$1300/\$2600

MESSA ABC Plan 2 (H.S.A.) High Deductible \$2000/\$4000

MESSA Choices - Deductible \$500/\$1000

MESSA Choices - Deductible \$500/\$1000 and 20% copay