

Employee Compensation Information
Superintendent & District Staff Whose Salary Exceeds \$100,000
For Calendar Year 2016

| Position | Superintendent | Special Education Director | CTE Director |
|---------------------------|-------------------|-------------------------------|-------------------|
| Salary | \$ 120,656 | \$ 103,537 | \$ 101,206 |
| Cash in Lieu of Insurance | - | 11,208 | 2,634 |
| Annuity Contribution | 6,500 | 4,473 | 3,355 |
| Severance | - | - | - |
| Cost of Insurance | (4,798) | - | (3,680) |
| | <u>122,358</u> | <u>119,218</u> | <u>103,515</u> |
| Insurance: | | | |
| Life Insurance | 245 | 227 | 210 |
| Negotiated AD&D | 38 | 38 | 36 |
| Long Term Disability | 548 | 548 | 528 |
| Health | 21,345 | - | 16,368 |
| Dental | 1,643 | 1,653 | 900 |
| Vision | 299 | 299 | 199 |
| | <u>24,118</u> | <u>2,765</u> | <u>18,241</u> |
| Mandatory Benefits: | | | |
| FICA (Employer) | 8,180 | 8,537 | 7,420 |
| Retirement | 45,596 | 38,842 | 37,668 |
| Workers Comp Coverage | 206 | 197 | 178 |
| | <u>53,982</u> | <u>47,576</u> | <u>45,266</u> |
| Total Compensation | \$ 200,458 | \$ 169,559 | \$ 167,022 |